



SISTEMA DE COORDINACIÓN HACENDARIA DEL ESTADO DE MÉXICO CON SUS MUNICIPIOS
MANUAL PARA LA PLANEACIÓN, PROGRAMACIÓN Y PRESUPUESTACIÓN MUNICIPAL 2019

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PBRM 05 TABULADOR DE SUELDOS

DEL 01 DE ENERO DE 2019 AL 31 DE DICIEMBRE DE 2019

ENTE PUBLICO: TEJUPILCO													No.	57
PUESTO FUNCIONAL	NIVEL	No. PLAZA	CATEGORIA			DIETAS	SUELDO BASE	COMPENSACION	GRATIFICACION	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL		TOTAL
			CONFIANZA	SINDICALIZADO	EVENTUAL									
ADMINISTRADOR RASTRO MPAL.	6	1	1			0.00	51,912.00	0.00	30,731.90	0.00	6,489.00	4,326.00	93,458.90	
ALBAÑIL	9	5		5		0.00	530,670.42	0.00	2,258.17	69,302.52	88,445.07	61,913.71	752,589.89	
ANALISTA	7	2		2		0.00	386,303.15	0.00	24,813.94	23,619.96	105,792.33	74,056.79	614,586.17	
ASESOR	6	14	14			0.00	1,283,005.08	0.00	748,181.70	0.00	98,031.49	56,437.00	2,185,655.26	
ASESOR 10MA. REG.	6	2	2			0.00	103,824.00	0.00	61,463.81	0.00	12,978.00	8,652.00	186,917.81	
ASESOR 1ER. REG.	6	2	2			0.00	103,824.00	0.00	61,074.47	0.00	12,978.00	8,652.00	186,528.47	
ASESOR 2DA. REG.	10	2	2			0.00	103,824.00	0.00	61,074.47	0.00	6,489.00	4,326.00	175,713.47	
ASESOR 3ER. REG.	10	2	2			0.00	103,824.00	0.00	61,074.47	0.00	6,489.00	4,326.00	175,713.47	
ASESOR 4TA. REG.	10	2	2			0.00	103,824.00	0.00	61,463.81	0.00	12,978.00	8,652.00	186,917.81	
ASESOR 5TA. REG.	10	1	1			0.00	51,912.00	0.00	30,731.90	0.00	6,489.00	4,326.00	93,458.90	
ASESOR 6TA. REG.	10	2	2			0.00	103,824.00	0.00	60,347.70	0.00	11,911.64	7,940.37	184,023.71	
ASESOR 7MA. REG.	10	3	3			0.00	145,353.60	0.00	86,173.92	0.00	14,933.35	9,956.29	256,417.16	
ASESOR 8VA. REG.	10	2	2			0.00	103,824.00	0.00	61,463.81	0.00	12,978.00	8,652.00	186,917.81	
ASESOR 9NA. REG.	10	2	2			0.00	103,824.00	0.00	60,555.35	0.00	12,978.00	8,652.00	186,009.35	
ASESOR SINDICATURA	8	2	2			0.00	103,824.00	0.00	61,463.81	0.00	12,978.00	8,652.00	186,917.81	
AUX. AGUA POTABLE	8	3	2	1		0.00	212,216.26	0.00	33,301.55	10,512.18	20,665.30	14,293.10	290,988.39	
AUX. COPIADO	8	1		1		0.00	103,642.31	0.00	9,733.50	8,435.70	17,273.72	12,091.17	151,176.40	
AUX. DE EVENTOS	8	10	6	4		0.00	806,375.05	0.00	118,515.10	42,178.50	120,759.21	83,169.51	1,170,997.37	
AUX. ENLACE PRROG. FED. Y ESTA	8	5	5			0.00	381,060.04	0.00	137,462.98	0.00	47,632.50	31,755.00	597,910.52	
AUX. PROG. PROSPERA	8	1		1		0.00	136,398.78	0.00	13,081.82	8,954.82	22,733.13	15,913.19	197,081.75	
AUXILIAR	8	303	274	29		0.00	15,264,459.72	0.00	5,913,822.41	542,601.85	3,378,087.25	1,603,486.89	26,702,458.22	
AUXILIAR DE OBRAS PUBLICAS	9	1	1			0.00	31,925.88	0.00	4,049.14	0.00	3,990.74	2,660.49	42,626.24	
AUXILIAR DIF	6	1		1		0.00	93,415.64	0.00	0.00	8,435.70	15,569.27	10,899.36	128,319.98	
AUXILIAR PROTECCION CIVIL	6	10	9	1		0.00	545,283.65	0.00	234,746.06	4,282.74	71,280.58	47,936.41	903,529.44	
AYUDANTE DE FONTANERO	7	1		1		0.00	86,744.95	0.00	519.12	10,512.18	14,457.49	10,120.68	122,354.42	
BIBLIOTECARIA	6	3		3		0.00	219,873.28	0.00	64,163.23	25,177.32	36,645.55	25,651.02	371,510.39	
CAJERA	4	3	1	2		0.00	434,788.96	0.00	37,947.67	26,734.68	69,761.08	48,563.68	617,796.06	
CAPTURISTA	4	1		1		0.00	56,765.77	0.00	30,057.05	19,207.44	9,460.96	6,623.11	122,114.33	
CHOFER	4	19	9	10		0.00	1,560,517.61	0.00	234,590.33	229,198.87	294,557.61	193,602.28	2,512,466.70	
CHOFER LIMPIA	4	9	7	2		0.00	546,892.92	0.00	133,491.71	28,811.16	75,420.57	51,509.68	836,126.04	
CHOFER PIPA AGUA	4	1		1		0.00	115,711.85	0.00	25,956.00	10,122.84	19,285.31	13,499.28	184,575.28	
CHOFER PRESIDENTE	4	1	1			0.00	251,513.64	0.00	0.00	0.00	41,918.94	27,945.96	321,378.54	
COBRADOR PISO DE PLAZA	4	2	2			0.00	96,815.88	0.00	38,700.40	0.00	12,101.99	8,067.99	155,686.25	
CONTADOR	4	1	1			0.00	115,893.54	0.00	12,978.00	0.00	14,486.69	9,657.80	153,016.03	
CONTRALOR MUNICIPAL	4	1	1			0.00	211,557.62	0.00	94,547.97	0.00	19,861.75	12,705.46	338,672.81	
COORDINADOR	4	9	9			0.00	1,209,549.60	0.00	747,922.14	0.00	176,392.65	233,095.82	2,366,960.21	
CRONISTA MUNICIPAL	4	1	1			0.00	75,272.40	0.00	43,268.65	0.00	9,409.05	6,272.70	134,222.80	
CUARTO REGIDOR	4	1	1			779,940.00	0.00	0.00	167,520.02	0.00	140,300.83	93,534.61	1,181,295.47	
DECIMO REGIDOR	6	1	1			779,940.00	0.00	0.00	167,520.02	0.00	140,300.83	93,534.61	1,181,295.47	
DEFENSOR MUNICIPAL D. HUMANOS	8	1	1			0.00	147,949.20	0.00	89,288.64	0.00	18,493.65	12,329.10	268,060.59	
DIRECTOR DE ADMINISTRACION	8	1	1			0.00	210,243.60	0.00	145,924.63	0.00	35,040.60	23,360.40	414,569.23	
DIRECTOR DE ASUNTOS JURIDICOS	8	1	1			0.00	210,243.60	0.00	145,924.63	0.00	35,040.60	23,360.40	414,569.23	
DIRECTOR DE EDUCACION	9	1	1			0.00	241,390.80	0.00	107,795.27	0.00	35,040.60	23,360.40	407,587.07	
DIRECTOR DE GOBERNACION	9	1	1			0.00	147,949.20	0.00	84,928.03	0.00	24,658.20	16,438.80	273,974.23	
DIRECTOR DE OBRAS	7	1	1			0.00	337,428.00	0.00	258,547.72	0.00	56,238.00	37,491.28	689,705.00	
DIRECTOR DE PLANEACION Y DESAR	9	1	1			0.00	210,243.60	0.00	145,924.63	0.00	35,040.60	23,360.40	414,569.23	
DIRECTOR DE SERVICIOS PUBLICOS	9	1	1			0.00	210,243.60	0.00	145,924.63	0.00	35,040.60	23,360.40	414,569.23	
DIRECTOR DES. AGROPECUARIO	5	1	1			0.00	147,949.20	0.00	89,288.64	0.00	24,658.20	16,438.80	278,334.84	



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PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PBRM 05 TABULADOR DE SUELDOS

DEL 01 DE ENERO DE 2019 AL 31 DE DICIEMBRE DE 2019

ENTE PUBLICO: TEJUPILCO													No.	57
PUESTO FUNCIONAL	NIVEL	No. PLAZA	CATEGORIA			DIETAS	SUELDO BASE	COMPENSACION	GRATIFICACION	OTRAS PERCEPCIONES	AGUINALDO	PRIMA		TOTAL
			CONFIANZA	SINDICALIZADO	EVENTUAL							VACACIONAL		
DIRECTOR DES. SOCIAL	5	1	1			0.00	210,243.60	0.00	137,281.28	0.00	35,040.60	23,360.40	405,925.88	
DIRECTOR DESARROLLO ECONOMICO	5	1	1			0.00	210,243.60	0.00	145,924.63	0.00	35,040.60	23,360.40	414,569.23	
DIRECTOR SEG. PUB.	5	1	1			0.00	212,553.68	0.00	141,875.50	0.00	35,425.61	23,617.80	413,472.59	
DIRECTOR TECNICO	5	1	1			0.00	132,375.60	0.00	85,317.37	0.00	16,546.95	11,031.30	245,271.22	
ENCARGA JUNTA M. RECLUTAMIENTO	5	1	1			0.00	64,890.00	0.00	34,651.26	0.00	8,111.25	5,407.50	113,060.01	
ENCARGADA RELOJ MUNICIPAL	8	1	1			0.00	40,439.45	0.00	13,393.30	0.00	7,077.34	6,194.83	67,104.91	
ENCARGADO	7	1	1			0.00	115,815.67	0.00	12,978.00	0.00	14,476.96	9,651.31	152,921.94	
FONTANERO	8	1		1		0.00	95,050.87	0.00	6,021.79	6,359.22	15,841.81	11,089.70	134,363.40	
FONTANERO TEJUPILCO	3	4	1	3		0.00	380,904.30	0.00	18,013.46	37,765.98	61,363.23	42,740.88	540,787.85	
HOJALATERO	6	1	1			0.00	31,147.20	0.00	49,679.78	0.00	3,893.40	2,595.60	87,315.98	
INSPECTOR GOBERNACION	6	9	6	3		0.00	771,178.72	0.00	154,438.20	23,100.84	112,367.85	77,041.73	1,138,127.34	
INTENDENTE	6	29	17	12		0.00	1,397,522.95	0.00	265,438.13	292,840.24	198,272.48	136,584.80	2,310,658.60	
JARDINERO BEJUCOS	7	1	1			0.00	31,925.88	0.00	15,132.35	0.00	2,113.25	52,342.44	52,342.44	
JARDINERO TEJUPILCO	7	1		1		0.00	92,896.52	0.00	0.00	8,435.70	15,482.75	10,838.79	127,653.77	
JEFA DEPTO. BIBLIOTECAS	10	1		1		0.00	96,037.20	0.00	63,280.73	0.00	16,006.20	10,670.08	185,994.21	
JEFE DEPARTAMENTO	10	12	12			0.00	1,506,330.50	0.00	814,499.28	0.00	238,428.57	191,114.26	2,750,372.61	
JEFE DEPTO. ALUMBRADO PUBLICO	10	1	1			0.00	119,397.60	0.00	78,828.37	0.00	19,899.60	13,265.68	231,391.25	
JEFE DEPTO. CONTABILIDAD	6	1	1			0.00	400,345.34	0.00	141,641.89	0.00	66,724.22	44,482.10	653,193.56	
JEFE DEPTO. PARQUE VEHICULAR	1	1	1			0.00	147,949.20	0.00	84,928.03	0.00	24,658.20	16,438.80	273,974.23	
JEFE DEPTO. CATASTRO Y PREDIAL	8	1	1			0.00	119,397.60	0.00	78,828.37	0.00	19,899.60	13,265.68	231,391.25	
MECANICO	7	1	1			0.00	75,272.40	0.00	40,802.83	0.00	8,197.77	5,465.90	129,738.90	
MEDICO	8	1	1			0.00	64,890.00	0.00	33,431.33	0.00	8,111.25	5,407.50	111,840.08	
MONITORISTA	8	3	3			0.00	124,588.80	0.00	76,466.38	0.00	20,764.80	13,843.20	235,663.18	
NOTIFICADOR	9	14	8	6		0.00	1,334,423.92	0.00	255,692.56	76,051.08	306,667.08	206,153.83	2,178,988.46	
NOVENO REGIDOR	8	1	1			779,940.00	0.00	0.00	167,520.02	0.00	140,300.83	93,534.61	1,181,295.47	
OCTAVO REGIDOR	3	1	1			779,940.00	0.00	0.00	167,520.02	0.00	140,300.83	93,534.61	1,181,295.47	
OFICIAL CALIFICADOR	4	1	1			0.00	147,949.20	0.00	84,928.03	0.00	18,493.65	12,329.10	263,699.98	
OFICIAL CONCILIADOR	4	1	1			0.00	132,375.60	0.00	85,317.37	0.00	16,546.95	11,031.30	245,271.22	
OFICIAL DE REGISTRO CIVIL	7	2	2			0.00	188,674.16	0.00	91,313.21	0.00	23,584.27	15,722.85	319,294.49	
OPERADOR	7	5	4	1		0.00	457,552.37	0.00	172,036.37	10,382.40	46,102.18	35,269.88	721,343.20	
OPERADOR DE VALVULAS	2	2	2			0.00	72,754.67	0.00	33,405.37	0.00	7,268.76	4,845.12	118,273.92	
OPERADOR MOTOCONFORMADORA	6	3	3			0.00	242,169.48	0.00	84,564.65	0.00	15,783.41	10,523.00	353,040.53	
OPERADOR MAQUINARIA	6	1	1			0.00	147,949.20	0.00	56,220.70	0.00	12,329.10	12,329.10	228,828.10	
PENCIONADO	4	1	1			0.00	51,340.97	0.00	752.72	0.00	6,977.84	5,498.35	64,569.88	
PEON	4	10	7	3		0.00	739,771.96	0.00	72,391.28	76,310.64	116,433.21	80,814.01	1,085,721.09	
PEON AGUA POTABLE	4	2		2		0.00	183,119.58	0.00	0.00	40,102.02	30,519.93	21,363.95	275,105.48	
PEON LIMPIA	7	34	25	9		0.00	1,492,395.52	0.00	296,858.77	191,084.92	163,382.21	163,382.21	2,382,960.03	
POLICIA	9	27	27			0.00	3,471,874.18	0.00	460,978.56	0.00	293,692.23	162,460.77	4,389,005.74	
POLICIA MONITORISTA DE SEGURID	8	2	2			0.00	103,824.00	0.00	60,685.13	0.00	15,535.75	6,763.70	186,808.58	
PRESIDENTE MUNICIPAL	9	1	1			1,016,791.68	0.00	0.00	189,738.36	0.00	191,287.07	63,762.00	1,461,579.10	
PRIMER REGIDOR	4	1	1			779,940.00	0.00	0.00	167,520.02	0.00	140,300.83	93,534.61	1,134,528.16	
PROG.	10	1		1		0.00	208,841.98	0.00	17,338.61	17,260.74	34,807.00	12,182.02	290,430.34	
QUINTO REGIDOR	3	1	1			779,940.00	0.00	0.00	156,021.52	0.00	140,300.83	93,534.61	1,123,029.65	
RESP. PROG. FEDERALES Y ESTATA	4	1	1			0.00	177,746.69	0.00	28,447.78	0.00	29,624.45	9,875.18	245,694.09	
RESPONSABLE LICONSA	4	1		1		0.00	129,260.88	0.00	0.00	8,435.70	21,543.48	7,540.22	166,780.28	
ROTULISTA	7	1	1			0.00	48,953.02	0.00	19,051.70	0.00	6,119.13	2,039.71	76,163.56	
SECRETARIA	7	35	5	30		0.00	3,535,952.86	0.00	653,286.56	395,318.23	1,097,044.86	370,660.27	6,052,262.78	
SECRETARIO DEL AYUNTAMIENTO	7	1	1			0.00	441,252.00	0.00	299,739.89	0.00	73,542.00	24,514.36	839,048.25	



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PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

DEL 01 DE ENERO DE 2019 AL 31 DE DICIEMBRE DE 2019

PBRM 05 TABULADOR DE SUELDOS

PUESTO FUNCIONAL	NIVEL	No. PLAZA	CATEGORIA			DIETAS	SUELDO BASE	COMPENSACION	GRATIFICACION	OTRAS PERCEPCIONES	AGUINALDO	No. 57	
			CONFIANZA	SINDICALIZADO	EVENTUAL							PRIMA VACACIONAL	TOTAL
SECRETARIO PARTICULAR	2	1	1			0.00	147,949.20	0.00	89,288.64	0.00	24,658.20	8,219.40	270,115.44
SECRETARIO PARTICULAR ADJUNTO	6	1	1			0.00	168,714.00	0.00	107,535.71	0.00	28,119.00	9,373.36	313,742.07
SECRETARIO TECNICO DE SEGURIDA	4	1	1			0.00	75,272.40	0.00	42,282.32	0.00	8,583.87	2,861.65	129,000.24
SEGUNDO REGIDOR	4	1	1			779,940.00	0.00	0.00	167,520.02	0.00	140,300.83	46,767.30	1,134,528.16
SEPTIMO REGIDOR	4	1	1			779,940.00	0.00	0.00	156,021.52	0.00	140,300.83	46,767.30	1,134,528.16
SEXTO REGIDOR	7	1	1			779,940.00	0.00	0.00	167,520.02	0.00	140,300.83	46,767.30	1,134,528.16
SINDICO PROCURADOR	9	1	1			883,975.68	0.00	0.00	189,764.32	0.00	158,842.07	52,947.00	1,285,529.06
SUPERVISOR	8	2	2			0.00	103,824.00	0.00	54,637.38	0.00	6,489.00	2,163.00	167,113.38
SUPERVISOR DE OBRAS PUBLIC.	9	8	7	1		0.00	764,897.36	0.00	213,020.89	52,512.18	100,674.67	33,934.23	1,165,039.33
TERCER REGIDOR	4	1	1			779,940.00	0.00	0.00	167,520.02	0.00	140,300.83	46,767.30	1,134,528.16
TESORERO MUNICIPAL	10	1	1			0.00	441,252.00	0.00	313,885.91	0.00	73,542.00	24,514.36	853,194.27
TITULAR DE TRANSPARENCIA	3	1	1			0.00	186,883.20	0.00	128,923.45	0.00	31,147.20	10,382.40	357,336.25
TITULAR DE UIPE	4	1	1			0.00	246,348.40	0.00	63,358.60	0.00	35,040.60	11,680.20	356,427.79
TOPOGRAFO	4	1	1			0.00	96,037.20	0.00	59,439.24	0.00	12,004.65	4,001.55	171,482.64
VELADOR	7	10	8	2		0.00	633,118.75	0.00	305,314.63	81,947.88	87,221.89	29,793.16	1,137,396.32
VELADOR TV AZTECA	7	1	1			0.00	31,406.76	0.00	3,971.27	0.00	3,925.85	1,308.62	40,612.49
VERIFICADOR DE PARQUIMETROS	2	3	3			0.00	158,331.60	0.00	94,350.06	0.00	29,524.95	9,841.65	292,048.26
		703	561	142	0.00	9,700,167.36	50,607,502.18	0.00	19,408,850.40	2,385,996.33	10,804,665.49	5,742,945.91	98,650,127.67

Cuotas de Servicio de Salud. 8,513,609.17
 Cuotas al Sistema Solidario de Reparto 5,921,037.00
 Cuotas del Sistema de Capitalización Individual 838,212.44
 Riesgo de Trabajo 167,092.78
 Aportaciones para Fianciar Gtos. Grales. 547,863.99
 Liquidaciones por indemnizaciones, por sueldos y salarios c 1,128,234.45
17,116,049.83

TOTAL SERVICIOS PERSONALES (CAPITULO 1000) 115,766,177.50

[Signature]
 LIC. MANUEL ANTHONY DOMINGUEZ VARGAS
 PRESIDENTE MUNICIPAL

TEJUPILCO
 AYUNTAMIENTO
 •2019-2021•
 PRESIDENCIA
 MUNICIPAL

[Signature]
 LIC. RUBI GUADALUPE GIRON MOBALES
 SINDICO MUNICIPAL

TEJUPILCO
 AYUNTAMIENTO
 •2019-2021•
 SINDICATURA
 MUNICIPAL

[Signature]
 PROF. JUAN CARLOS VARELA DOMINGUEZ
 SECRETARIO DEL AYUNTAMIENTO

TEJUPILCO
 AYUNTAMIENTO
 •2019-2021•
 SECRETARIA DEL
 AYUNTAMIENTO

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TEJUPILCO
 AYUNTAMIENTO
 •2019-2021•
 TESORERIA
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